Annual Report

2023



MADISON POLICE DEPARTMENT

OUR COMMITMENT

MISSION

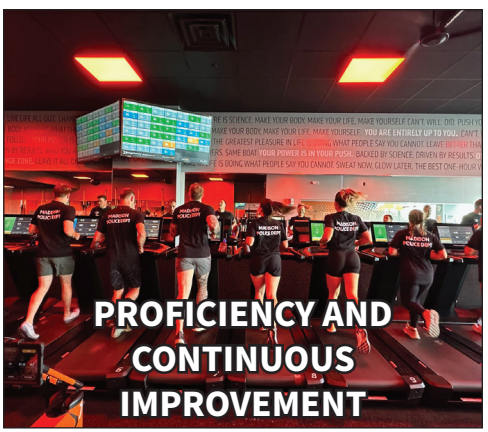
We, the members of the Madison Police Department, are committed to providing high-quality police services that are accessible to all members of the community. We believe in the dignity of all people and respect individual and constitutional rights in fulfilling this mission.

VISION

Madison Police Department will be the national model for exceptional policing through our commitment to selfless public service, effective community partnerships and evidence-based policing.

CORE VALUES

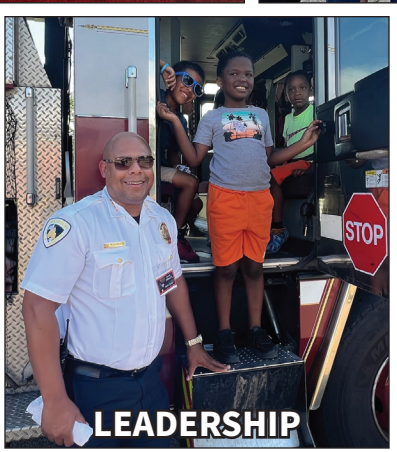










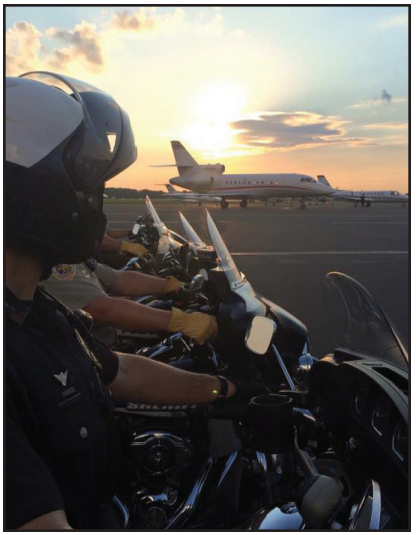












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A MESSAGE TO THE COMMUNITY



Shon F. Barnes
Chief of Police

I am honored to serve as the 30th Police Chief in Madison, Wisconsin. This report highlights just some of our employees' incredible accomplishments and their dedication to making Madison one of America's best and safest cities. We have seen dramatic decreases in our focal crime categories for the third consecutive year. Those categories are shots fired, stolen autos, theft from autos, burglary, aggravated assault, and homicide. With the unfortunate exception of homicide, we are seeing decreases in all these focal areas.

I give all credit to our hard-working employees, in partnership with the City of Madison and the Madison community, for these reductions in crime. Your vigilance, cooperation, and support have been instrumental in making our city safer. I understand that there is much work to do and that any amount of crime in Madison is unacceptable. However, I take full responsibility for the Madison Police Department and assure you that we are working hard every day to be smarter and more deliberate in our approach to crime reduction and community safety.

This report captures those efforts and the community's evaluation of our performance regarding community engagement, crime reduction, employee safety, and wellness. We made significant investments this year in community policing and expanded our relationships with the community we so proudly serve. We created a new multi-year strategic plan that will guide the organization for many years. With this strategic plan, I believe we will accomplish our vision of being a national model for exceptional policing through our commitment to selfless public service, effective community partnerships, and evidence-based policing practices. Our strategic plan (known as Madison-Centric Policing) reflects each of our employees' commitment to providing excellent service to our community.

The theme of community engagement took center stage in 2023. Examples include the proximity project, which places community members and police officers in work exchange programs, our volunteerism at food pantries, summer midnight basketball, and pizza with a cop. Additionally, we have worked hard to re-establish relationships with a black student union in the Madison Metropolitan School District and established an internship with the Boys and Girls Club of Madison.

We have sought to increase and diversify our department's workforce through the MORE program, which stands for multi-cultural-officers-recruiting-effort. Most recently, our pre-service academy class was comprised of over 30% women, making MPD a model agency in the national 30x30 initiative. Hometown recruiting also continues to be a vital part of our business plan. There are many examples of positive rapport that has been built with young students through our internship program. These interns are at the crossroads of being productive college graduates and joining the ranks of the Madison Police Department. We welcome our college interns and hometown heroes into our ranks.

Innovation was another primary goal during this past year. The department began engaging in evidence-based policing research projects to evaluate the effectiveness of our service delivery and the efficacy of alternative approaches to police response. We are extremely proud of our the Madison Area Addiction Recovery Initiative (MAARI), which research scientists have highly touted as one of the best approaches to responding to mental health crises. Additionally, we expanded our third-party transportation program for community members experiencing a mental health crisis. By removing the responsibility of transporting these individuals across county lines, this project offers a separation from the police and affords officers additional time to serve the community.

The Madison Police Department continues to pioneer the use of social media to enhance transparency, keep the community informed, and enhance public trust. Our efforts to police using the Madison Way are grounded in the procedural justice theory. Procedural justice places community members in the highest regard by treating everyone fairly and respectfully, giving individuals a voice in decision-making. The Madison Police Department could not have accomplished these achievements without the dedication of each member of this organization. As your chief, I could not be prouder and more honored to serve alongside the brave men and women of the Madison Police Department. We are well on our way to becoming a national model for exceptional policing!

Sincerely,

Shon F. Barnes
Chief of Police

THE CITY WE SERVE

Mad About Facts

» Madison is one of only two major cities in the United States built on an isthmus
» Around 270,000 people call Madison home
» Second largest city in Wisconsin
» Home to UW-Madison, Edgewood College and Madison College

Heart of the State

» Madison is the Capital of Wisconsin
» Our Capitol building was built with 43 types of stone from six countries and eight states

Let's Go Green

» Kayak one of our 5 lakes - Mendota, Monona, Wingra, Waubesa and Kegonsa
» When in Madison, you are never more than 10 minutes from a park. We have 260 of them
» We are a nationally recognized bike-friendly city
» More than 40 buildings, including the airport and Monona Terrace, have earned Leadership in Energy and Environmental Design certifications

Pop Culture

» *The Onion* was founded by Tim Keck and Christopher Johnson, students at UW-Madison
» The band, Garbage, got its start in Madison
» Elvis Presley famously broke up a fight on State Street
» Otis Redding passed away in a plane crash in Lake Monona
» Bob Dylan spent a few months living in Madison

Dear Dairy

» Home to the World Dairy Expo, the largest dairy expo in the world
» UW has made its own ice cream on campus since 1951
» UW-Madison was the first college in the country to offer a dairy major
» Dane County Farmers Market is the largest producer-only market in the U.S.
» The Old Fashioned in Downtown Madison was voted as having Wisconsin's Best Cheese Curds

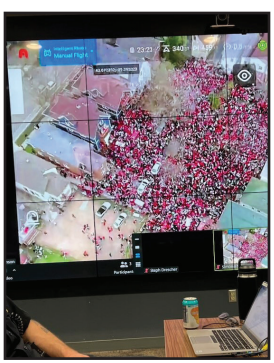


WHO WE ARE

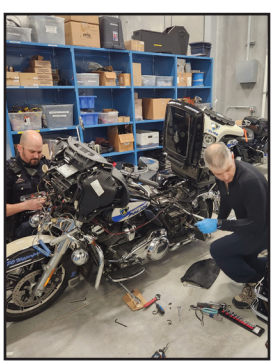


















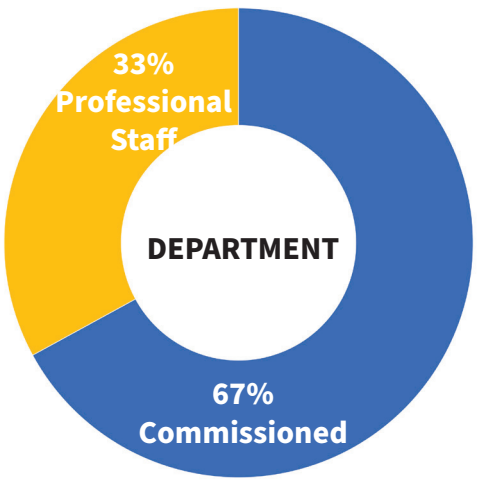
- Decentralized police department with six district stations
- 492 commissioned personnel, 91 civilian/professional staff
- Community-outreach focused department
- State-of-the-art training center that offers an in-house police academy
- National Leader when it comes to hiring and retaining women – the 2023 Academy police recruit class was 35-percent female

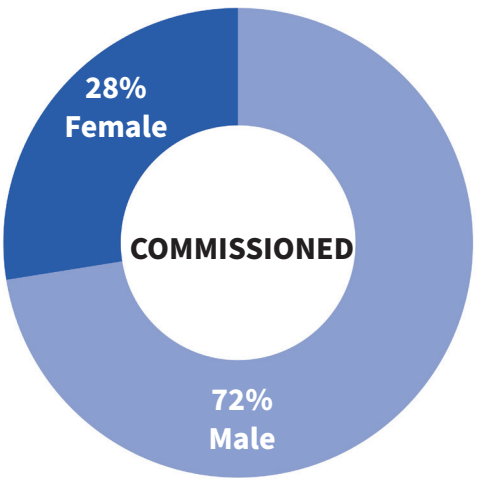
2023 MPD DIVERSITY REPORT

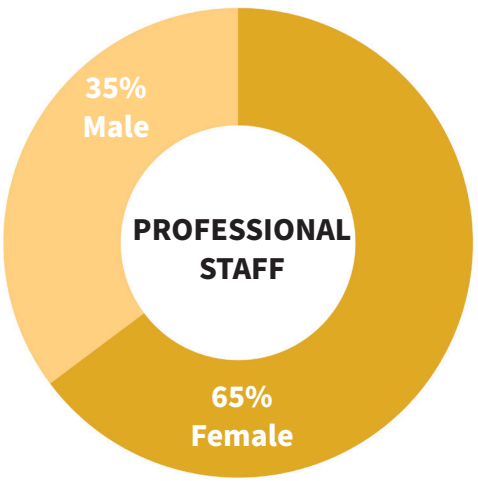
			Hispanic		White		Black/African American		American Indian/Alaskan Native		Asian/Pacific Islander		Multi/Other		Grand Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Sworn	04 Protective Sworn and Non	Assistant Chief	0	0	1	2	0	0	0	0	0	0	0	0	3
		Captain	0	0	4	4	0	4	0	0	0	0	0	0	12
		Chief	0	0	0	0	0	1	0	0	0	0	0	0	1
		Detective	2	3	22	32	0	6	0	0	0	2	1	0	68
		Detective Sergeant	0	0	0	4	0	0	0	0	0	0	0	0	4
		Investigator	0	0	6	6	0	0	1	0	0	0	0	0	13
		Lieutenant	0	2	6	13	0	1	1	0	0	0	0	0	23
		Officer	6	18	59	167	3	23	1	1	3	6	3	6	296
		Recruit	3	6	11	25	0	0	0	1	0	2	1	2	51
		Sergeant	0	5	6	29	0	2	1	0	1	1	0	0	45
		Sworn Total	**11**	**34**	**115**	**282**	**3**	**37**	**4**	**2**	**4**	**11**	**5**	**8**	**516**
Civilian	02 Professionals	Accountant	0	0	0	1	0	0	0	0	0	0	0	0	1
		Analyst	0	0	1	3	0	0	0	0	0	0	0	0	4
		Community Relations Specialist	0	0	0	0	0	1	0	0	0	0	0	0	1
		Forensic Video Analyst	0	0	1	0	0	0	0	0	0	0	0	0	1
		Grants Administrator	0	0	0	1	0	0	0	0	0	0	0	0	1
		IMAT Coordinator	0	0	0	1	0	0	0	0	0	0	0	0	1
		Management Info Specialist	0	0	0	4	0	0	0	0	0	0	0	0	4
		Manager	0	0	2	0	0	0	0	0	0	0	0	0	2
		Police Case Process Supervisor	0	0	1	0	0	0	0	0	0	0	0	0	1
		Police Data Reform and Innovation Director	0	0	0	1	0	0	0	0	0	0	0	0	1
		Public Information Officer	0	0	1	0	0	0	0	0	0	0	0	0	1
		Supervisor	1	0	1	0	0	0	0	0	0	0	0	0	2
	05 Paraprofessional	Account Tech 2	0	0	1	0	0	0	0	0	0	0	0	0	1
		Admin Assistant	0	0	1	0	0	0	0	0	0	0	0	0	1
		Admin Clerk	0	0	3	1	0	0	0	0	0	0	0	0	4
		Police Case Report Leadworker	0	0	1	0	0	0	0	0	0	0	0	0	1
		Police Property Clerk	0	0	2	3	0	0	0	0	0	0	0	0	5
		Police Records Information Clerk	0	0	3	2	0	0	0	0	0	0	0	0	5
		Police Records Service Clerk	0	1	11	2	1	0	0	0	0	0	0	0	15
		Program Assistant	0	0	5	3	0	0	0	0	0	0	0	0	8
		PRT	0	1	16	2	0	0	0	0	1	0	1	1	22
		Training Center Coordinator	0	0	1	0	0	0	0	0	0	0	0	0	1
	(blank)	PT/Hourly*	0	0	2	2	0	0	0	0	0	0	0	1	5
		Civilian Total	**1**	**2**	**53**	**26**	**1**	**1**	**0**	**0**	**1**	**0**	**1**	**2**	**88**
		Grand Total	**12**	**36**	**168**	**308**	**4**	**38**	**4**	**2**	**5**	**11**	**6**	**10**	**604**

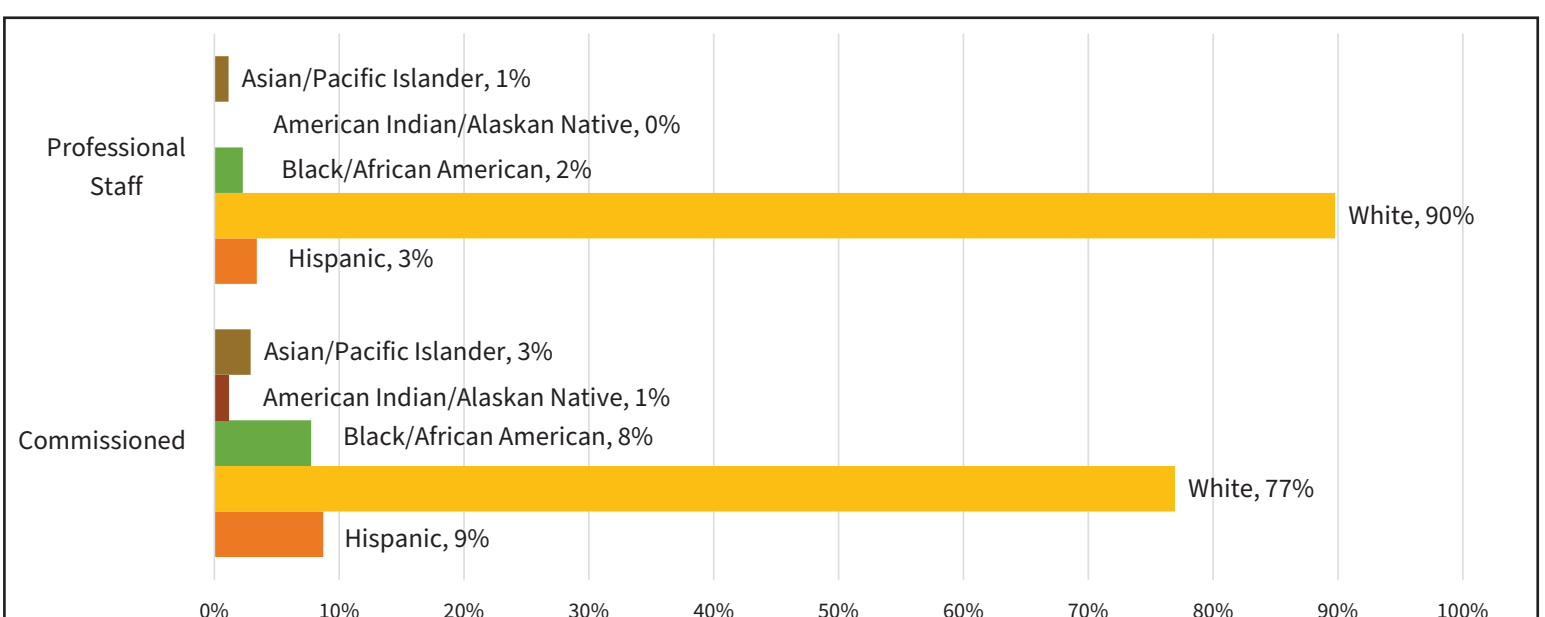
Our diversity report data reflects actual (not authorized) strength staffing numbers at the time this report was captured. Authorized strength numbers represents positions approved in the budget, and does not reflect actual staffing levels at any given time. Depending on the time of year, actual positions may exceed authorized strength due to the timing of our Academy hiring and our authorized attrition hiring.

MPD is a national leader when it comes to hiring and recruiting women. Currently 28% of our commissioned staff is female. The Madison Police Department was one of the first agencies in the country to join a national initiative to increase police recruit sizes to 30% by 2030. We achieved this goal in our 2023 academy class with the makeup being 35% women. We are committed to achieving our goal with the help of 30x30 through our innovative recruiting and retention efforts. **https://30x30initiative.org/**









DISTRICT & STAFF UPDATES

EAST DISTRICT

809 S. THOMPSON DRIVE

The East District is home to La Follette High School, East Towne Mall, a number of apartment complexes and several transitional housing facilities.

More than 70 sworn and professional staff served this district. In 2023, the district was under the leadership of Captain Jamar Gary.



NORTH DISTRICT

2033 LONDONDERRY DRIVE

Warner Park hosts many events each year and is where the Madison Mallards play baseball every summer. In 2023, the park hosted a number of charitable walks and runs and one of our National Night Out events. Park staff and our officers worked together over the past year to decrease negative behaviors and improve the park for all.

Under the leadership of Captain Kelly Donahue, more than 50 sworn and professional staff served this district in 2023. Captain Donahue retired at the end of the year after dedicating 26 years to our department.



CENTRAL DISTRICT

211 S. CARROLL STREET

In 2023, the Central District gained a new set of commanders – Captain Mike Hanson and two lieutenants. In total, more than 70 sworn and professional staff made up this district.

Accountability, outreach and collaboration were major goals set by the district.

Our Executive Office, investigative services, traffic and finance divisions, records department and other specialty units are housed here.



MIDTOWN DISTRICT

4020 MINERAL POINT ROAD

More than 60 sworn and professional staff worked in this district, which was under the leadership of Captain Jason Freedman in 2023.

Our Community Outreach and Resource Education team, Burglary Crime Unit and Mental Health Unit are headquartered here, although these teams serve the entire city.



WEST DISTRICT

1710 MCKENNA BOULEVARD

There are many apartment complexes and retail facilities located in this district.

Community outreach efforts at Elver Park and Tree Lane Apartments were a major focus in 2023.

More than 50 sworn and professional staff served this district. It was led by Captain Kelly Beckett.



SOUTH DISTRICT

825 HUGHES PLACE

This was the first full year of the annexation of the town of Madison and a large portion of this area was absorbed by the South District.

More than 40 professional and sworn staff worked in this district, led by Captain Harrison Zanders.

Parks Alive, the city's Juneteenth parade and Urban League's Unity Picnic were major events supported by this district.



PROFESSIONAL STAFF

Our department is supported by dozens of professional staff employees. These employees type and transcribe police reports, process our records requests, manage property collected during calls and communicate with the public and support our sworn staff daily. We also have employees who handle our payroll, scheduling, budget operations and work on finding grants for our department. Last year, our records unit processed more than 31,100 requests. Our Police Report Typists processed nearly 69,000 police reports. Our technology team logged more than 4,000 support calls.

RECRUITMENT EFFORTS

Police recruitment continues to be a challenge across the nation. In order to help with this, the Madison Police Department created a Recruiting Officer position in 2023. This person serves as a direct contact for people applying to the apartment. Recruiting Officer Paige Decent guides people through the application process and provides feedback to hopeful candidates.

The Department also started the Minority Officer Recruitment Events. Over the past year, we visited several Historically Black Colleges and Universities (HBCUs) in an effort to reach minority candidates. Members of the Madison Police Department aso traveled to Louisiana to attend the HBCU Legacy Bowl Career Fair hosted by the NFL's New Orleans Saints.









STRATIFIED POLICING

The Madison Police Department began implementing a new crime-reduction policy this year called Stratified Policing. This approach uses crime analysis, problem solving and evidence-based police practices to identify problem areas and conduct community outreach in the city. Leadership with MPD use data to monitor "hotspot" areas, which are neighborhoods seeing a higher-level of crime. These areas and ways to lower crime rates are discussed in weekly accountability meetings between the Chief, Assistant Chiefs, Captains and crime analysts.

OUR FUTURE PLANS



Our department released its five-year plan, outlining its goals for policing and our community. We outline four goals in the plan: Madison-centric policing, public communication, youth engagement and workplace culture.

Building and maintaining community relationships and public trust is at the core of Madison-centric policing. In order to do this, the department will focus on improving its website, developing a communications strategy to best inform and stay connected with the public and bettering internal communications. Community outreach, specifically engaging with youth of color, is also a focus of the department. Right now, workgroups are developing plans to achieve these goals.

Four workgroups, composed of community members and MPD employees, were created to help us identify areas to improve and set the goals for our strategic plan. You can read the plan in its entirety **here**.





MENTAL HEALTH TRANSPORTS

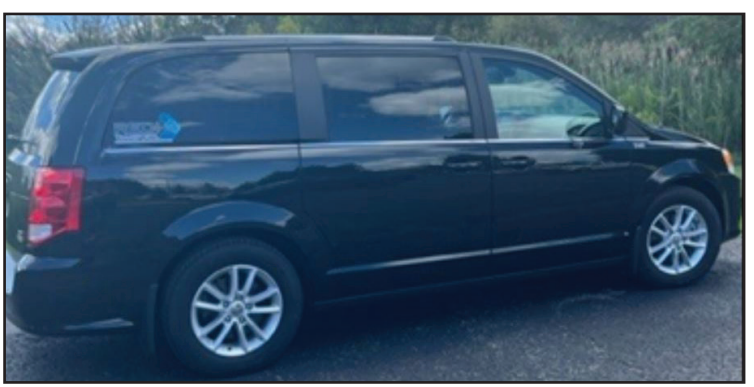
The Madison Police Department tested out using a third-party service for mental health transports to Winnebago Mental Health Facility, located near Oshkosh.

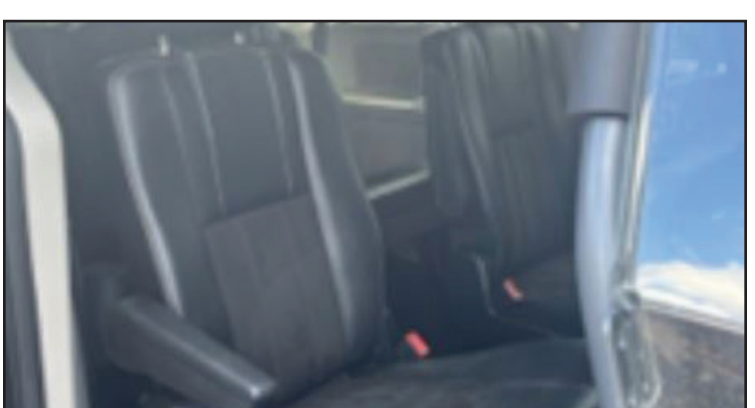
Each conveyance to WMHF takes around six hours to complete and requires two officers. In 2022, MPD completed 220 conveyances to Winnebago, which equals 1,280 officer work hours. This is equivalent to 330 full officer work shifts to complete conveyances.

Also, people in a mental health crisis had to ride in the back of a squad car. Using a third-party transport service provides a better experience for the person and keeps officers in our community.

The City selected to use a company called REDI Transports. In all, the company made 53 transports for MPD. The pilot program was approved for expansion in 2024.









PROPERTY ROOM

A new $44 million facility for the Madison Police Department was approved this past year as part of the city's 2024 budget. The new building will help address the department's need for criminal evidence storage. Citywide, MPD has three facilities: one at its headquarters, one for vehicles and a warehouse on the east side. The new facility will consolidate the department's evidence storage and also house a new police station for the south side. Professional staff member Rachael Gabriel was promoted to Property Room Supervisor this year and will help with logistics of this project.











BODY-WORN CAMERA PILOT PROGRAM

After nearly a decade of debate, the Madison Common Council voted in favor of a body-worn camera pilot program this past year. Starting in April 2024, officers in the North District will wear the cameras for 90 days. The department selected Panasonic cameras for the pilot, which is the same camera system currently used by the SWAT team and motorcycle patrol officers. An independent researcher has been hired to study the program and report its findings to department and city leaders.

More than 60 percent of Wisconsin law enforcement agencies that responded to a 2020 state Department of Justice survey reported their officers wore body-worn cameras. Madison is the largest city in Wisconsin—and one of the largest cities in the Midwest—that does not widely use body-worn cameras.

At the time of this report, the department was in the midst of the pilot program. Officers have spoken highly of the devices.

COMMUNITY OUTREACH EFFORTS

The Madison Police Department's outreach efforts have increased with the addition of six community outreach officers through a federal COPS grant.

Recently, MPD has seen an uptick in youth being involved in crime. The new outreach officer positions were created to help with crime prevention and to bridge the gap between youth and police.

Each officer was assigned to one of our six patrol districts. These officers spend their shifts each week connecting and holding programming for area youth. They are particularly focused on working in areas that have seen an increase in violence this year, such as the Harmony apartments. Two people were shot and killed while at the Harmony apartments this year, including a 15-year-old girl.

The grant lasts for three years.











COMMUNITY CONNECTIONS

Black Officer Coalition (BOC)

The BOC is committed to helping build and maintain relationships between the Black Community and the Madison Police Department. The group also works to support the recruitment, retention and promotion of Black officers within our organization.

This year, members of the BOC spent time connecting with the Black student unions at high schools in the city. The goal of these meetups were to have open and honest conversations about policing with local youth.

BOC members also traveled to several different historically Black colleges and universities as part of the Minority Officer Recruitment Events Initiative started by our department. The group also helped with a career fair for local elementary students, hosted a meal for members of the Divine 9, and participated in a Trunk-or-Treat event.















Community Advisory Boards

Around 30 members of the Madison community joined our Community Policing Advisory Boards. Small groups met monthly in each of our patrol districts to discuss ways to improve public safety and transparency between officers and their community. The participants were paid for their time, which also extended into 2024. These Boards were made possible through a grant awarded to the Madison Community Policing Foundation. Each group put on some type of community service project – such as the Brunch for Peace – for people in their district.









Leadership Camp

Members of the BOC also helped staff a free Leadership Camp for junior high students. Youth taking part are selected by Big Brothers Big Sisters. They learn about goal setting, effective communication and skills essential to life-long success as learned through dynamic team-building exercises. During their time together, members of the BOC serve as mentors to those involved.



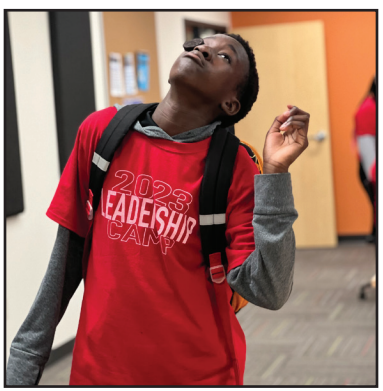














MPD Pride

MPD Pride is a resource group composed of more than 50 LGBTQ+ employees and allies within our department. The group provides education, information and support to commissioned and professional staff. Members work to cultivate trust within the LGBTQ+ community in Madison and offer additional levels of support for these individuals in need of police services.

The group participated in a number of pop-up events throughout the year, including at Cargo Coffee and outside of the Henry Vilas Zoo.





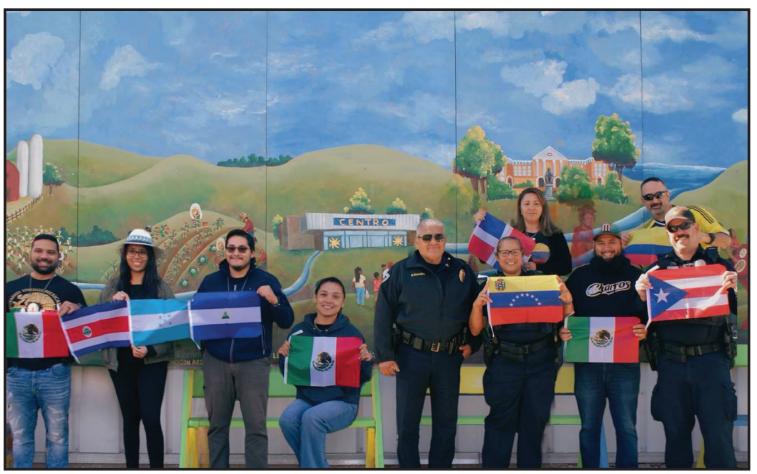




Amigos en Azul

Amigos en Azul began in 2004 as a grassroots organization of local police officers who meet regularly to find ways to cultivate a relationship and increase communication with the city's Latino community. Today, the mission of Amigos is to dissolve cultural barriers, build partnerships and open lines of communication between the Latino community, our department and other law enforcement agencies in Dane County. The group works hard to promote positive interactions, provide resources and host outreach events for those in our Latino community. Some of those events include a soccer series and a car seat clinic.









Latino Youth Academy

Latino Youth Academy is co-hosted by CORE and Amigos en Azul. Participants have to be nominated by an educator, principal or bilingual resource specialist to be considered for the academy. Campers are introduced to some of the inner workings of law enforcement and interact with specialized units such as Mounted Patrol, K9 and Motor. Participants also experience the fire department side of first response and have the opportunity to don turnout gear and test their own abilities. Latino Youth Academy concludes with a graduation celebration for campers, their families and all the staff who assist throughout the week.

















Safety Saturday

The Madison Police Department interacted with hundreds of youth during Safety Saturday. The event is hosted by the Madison Fire Department and features 25 public and private organization. The goal is to raise community awareness for safety and injury prevention. This summer, the MPD booth featured a dunk tank, where kids had the chance to dunk an officer in uniform.









National Night Out

The Madison Police Department extended its National Night Out celebration to every patrol district in the city. In recent years, the department has hosted families at Warner Park for a Madison Mallards game. The department still had a large set-up outside of Mallards Stadium but also had events throughout the entire day. National Night Out is a nationwide movement held every August to promote partnerships between officers and those they serve.













MPD Cares

For the fourth year, our department worked with Metcalfe's and the Madison Community Police Foundation to provide Thanksgiving Day meals to families in our community. Officers gathered to accept the donated meals from Metcalfe's, packaged the meal components and then delivered the food to recipient families. MPD Cares started in 2020, when the COVID-19 pandemic was acute and food instability was high. We are grateful to continue this annual event.







Shop with a Cop

More than 80 kids throughout Dane County participated in this year's Shop with a Cop Event. In December, officers are paired with a child from their community to pick out the perfect gifts for their family. The day ends with a pizza party. We had 20 kid/cop pairings from Madison this year.

This is just one of many holiday shopping events our team participates in each year.















River Food Pantry Bags

Instead of having a traditional holiday party, members of our professional staff used their time to give back to the community. This year, the Case Processing Team and the Police Report Typists packed 500 bags of snacks for the River Food Pantry. The bags were given to students on holiday break to make sure they had access to food while school was out.









Jordanian Visit

The Madison Police Department hosted a group of officers from Jordan. They were on a study trip though the Department of Justice to learn about ways to advance women in policing. MPD took them on ride-alongs with officers, showed them their trainings and had them talk with the department's female leadership. The Madison Police Department was selected to host this group since we are a national leader in hiring and retaining women.











SPECIALTY UNIT UPDATES

Special Weapons and Tactics (SWAT)

MPD's SWAT team is committed to protecting the community and serving its MPD colleagues. It is a part-time team comprising around 45 members who take on SWAT responsibilities in addition to their primary assignments. SWAT members undergo rigorous and regular training and typically deploy more than 100 times per year. SWAT operations include planned events, such as warrant service or providing security at the Ironman triathlon. SWAT members also assist with emergent incidents, such as hostage situations and barricaded individuals.



Special Events Team (SET)

The Madison Police Department SET saw another busy year with quite a few team activations. From partial ones for various rallies and demonstrations to a full-team activation for the annual spring party in the Mifflin Street corridor, SET members did their best to maintain public safety in crowd events and to facilitate First Amendment rights to free speech and assembly.

In addition to larger-scale event responses, SET's various specialty teams demonstrated their commitment to continuous improvement through each team's biannual, quarterly and specialized trainings. Some SET highlights include:

» The SET Bike team attended a Bicycle Response Team training to earn another level of International Police Mountain Bike Association certification. The team also augmented its fleet with the acquisition of Trek e-bikes.

» The new SET Dignitary Protection Team was founded and will collaborate with partner agencies whenever dignitaries make visits to Madison. This team anticipates a busy 2024 given the upcoming presidential election in November.



Mounted Patrol Unit

MPD's Mounted Unit consists of six horses, two officers assigned to the unit as their primary assignment and eight officers assigned as a secondary responsibility within the Department. This team provides a very valuable service, including very high-visibility patrol to neighborhoods, special events and large crowds and allows for increased opportunities for search and rescue efforts. The unit is a welcome and loved presence while doing community outreach and engagement throughout the city.

MPD's Mounted Unit can be seen on most Friday and Saturday nights providing extra patrol to the downtown entertainment district as well as on many daytime patrols on any day of the week in and around any Madison neighborhood, park, bike path, business area, school or assisting outside agencies. The team made more than 150 of these deployments during the 2023 riding season alone.





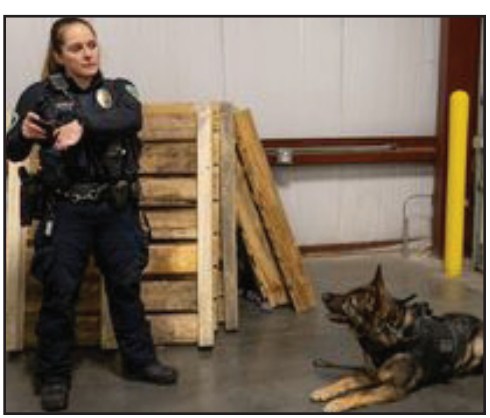
Capital K9s

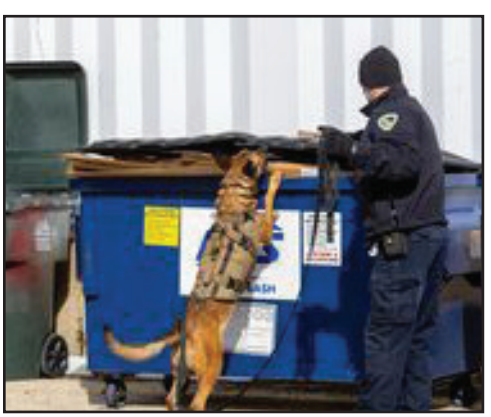
The Madison Police Department K9 Team is made up of eight officers and their K9 partners. One of the K9 partnerships consists of an explosives detection K9. This K9 partnership specializes in tracking and detection of firearms, ammunition and material used to make explosives. The seven remaining K9 partnerships specialize in tracking, article and narcotic detection, and apprehension.

In 2023, the team was utilized my MPD for K9-related calls for service nearly 950 times. Types of calls for service include, but are not limited to, narcotics detection, tracking of at-large suspects, missing persons and bomb threats.

The Madison Police Department K9 Unit is made possible by the support of the Capital K9s non-profit organization along with numerous area food and veterinarian sponsorships.

More information about Capital K9s can be found at **www.capitalk9s.org**.





Unmanned Aircraft Systems (Drone) Unit

The MPD Unmanned Aircraft Systems (UAS/Drone) unit continues to make exceptional strides in both institutional development and nationally recognized success. Since the inception of the unit in 2017, the team continues to return more flight time each year. That time is invested largely on locating missing and endangered persons and suspects who attempt to evade crime scenes. With devices that have the ability to detect heat signatures, this technology literally helps save lives.

The team is now hosting other law enforcement agencies and demonstrating best practices and skill development. With a continued passion for developing new uses for this technology, the unit has continued to find opportunities to serve the interest of the community. Applying UAS as a first response during large crowded events has allowed us to gather information and response strategies.

In the coming year, the team has set a goal to pass its recorded flight times in community outreach activities. This mission will involve a curriculum that can be applied to STEM practices for youth in the community, while still delivering a fun and exciting experience that will perhaps foster interest in young people to examine career paths as first responders.





Honor Guard

The Honor Guard is currently composed of 27 officers from various ranks who represent our agency and the City of Madison at a variety of events at the local, state and national level. Members of the Honor Guard attended visitation and funeral services for six line-of-duty deaths in Wisconsin and Illinois. Our team participated in the color presentations at community events such as National Night Out and the 9/11 Remembrance Ceremony. We also had team members participate in National Police Week in Washington, D.C., at the Candlelight Vigil and Law Enforcement United Tough Ride. Finally, we have the honor of attending the visitation and funerals of retired Madison Police Officers at their family's request. The Honor Guard strives to serve with the highest degree of professionalism, dedication and respect.

NON-PROFIT SUPPORTERS

The Madison Police Department relies heavily on three non-profit organizations – Friends of Madison Mounted Horse Patrol, Capital K9s and the Madison Community Policing Foundation. They each support a different cause/unit within our agency.

Our organization is made better and our community safer by their generosity. To the staff and board members of these organizations, THANK YOU!

To learn more about these organizations, please visit these websites:

» **www.madisonmounted.org**
» **www.capitalk9s.org**
» **www.madisoncommunitypolicingfoundation.org**

LET'S GET SOCIAL

The Madison Police Department is hoping to connect with more members of our community through social media. We want to meet people on the platforms where they seek their information. Please consider following us on the platforms linked below.

Facebook: **MadisonPolice**



Instagram: **madisonwipolice**



X: **madisonpolice**



Youtube: **madisonwipolice**



APPENDIX

OFFENSES KNOWN TO POLICE

Group A Offenses	2022	2023
Animal Cruelty	2	21
Arson	21	8
Assault Offenses	2,475	2,534
Bribery	0	0
Burglary	873	770
Counterfeiting/Forgery	153	160
Damage to Property	1,659	1,423
Drug/Narcotic Offenses	1,101	1,256
Embezzlement	55	40
Extortion	41	82
Fraud Offenses	1,333	1,322
Gambling Offenses	0	0
Homicide Offenses	6	10
Human Trafficking Offenses	0	1
Kidnapping/Abduction	86	111
Larceny/Theft Offenses	5,017	5,261
Motor Vehicle Theft	732	603
Pornography/Obscene Material	35	44
Prostitution Offenses	4	1
Robbery	135	129
Sex Offenses, Forcible	178	180
Sex Offenses, Non-Forcible	7	7
Stolen Property Offenses	41	43
Weapon Law Violations*	318	311
Group B Offenses	**2022**	**2023**
Bad Checks	26	26
Curfew/Loitering/Vagrancy Violations*	1	1
Disorderly Conduct	2,817	3,337
Driving Under the Influence	777	945
Drunkenness	0	0
Family Offenses, Nonviolent	107	102
Liquor Law Violations	266	299
Peeping Tom	0	1
Runaway	0	0
Trespass of Real Property	592	850
All Other Offenses	8,410	9,172
TOTAL	**27,268**	**29,050**

*Weapon Law Violations include prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives (including fireworks). The number of offenses in this category does not represent "shots fired" calls for service.

The Madison Police Department participates in the Uniform Crime Reporting (UCR) Program which is administered by the FBI. The crime labels provided in these tables are set and defined by the UCR program. Some crime categories have additional sub-categories, this table summarizes these sub-categories into the larger definition (theft, fraud, sex offences forcible, sex offenses non-forcible, assault, drug/narcotic offenses, damage to property, and prostitution offenses).

INCIDENT BASED REPORTING TOTALS BY DISTRICT

Group A Offenses	Central	East	Midtown	North	South	West	Oth/Unk	Totals
Animal Cruelty	2	7	2	3	2	5	0	21
Arson	1	3	0	3	0	1	0	8
Assault Offenses	538	576	304	507	275	296	38	2,534
Bribery	0	0	0	0	0	0	0	0
Burglary	185	159	119	113	53	114	27	770
Counterfeiting/Forgery	19	43	21	25	22	29	1	160
Damage to Property	242	341	202	257	162	207	12	1,423
Drug/Narcotic Offenses	445	249	92	318	81	46	25	1,256
Embezzlement	1	22	3	4	3	7	0	40
Extortion	21	15	11	13	9	13	0	82
Fraud Offenses	238	296	227	192	108	251	10	1,322
Gambling Offenses	0	0	0	0	0	0	0	0
Homicide Offenses	1	4	2	1	1	1	0	10
Human Trafficking Offenses	0	0	0	1	0	0	0	1
Kidnapping/Abduction	20	22	19	26	12	11	1	111
Larceny/Theft Offenses	1,160	1,304	678	538	281	1,277	23	5,261
Motor Vehicle Theft	78	155	74	114	93	82	7	603
Pornography/Obscene Material	8	15	6	5	3	4	3	44
Prostitution Offenses	0	0	0	0	1	0	0	1
Robbery	22	32	15	26	11	16	7	129
Sex Offenses, Forcible	40	34	41	20	18	26	1	180
Sex Offenses, Non-Forcible	0	1	2	2	0	1	1	7
Stolen Property Offenses	12	10	6	11	2	2	0	43
Weapon Law Violations*	100	64	27	73	13	28	6	311
Group B Offenses	**Central**	**East**	**Midtown**	**North**	**South**	**West**	**Oth/Unk**	**Totals**
Bad Checks	3	7	4	2	0	10	0	26
Curfew/Loitering/Vagrancy Violations	0	0	0	1	0	0	0	1
Disorderly Conduct	834	769	406	599	350	349	30	3,337
Driving Under the Influence	210	197	125	204	115	69	25	945
Drunkenness	0	0	0	0	0	0	0	0
Family Offenses, Nonviolent	13	23	8	19	13	24	2	102
Liquor Law Violations	221	26	31	8	5	6	2	299
Peeping Tom	0	1	0	0	0	0	0	1
Runaway	0	0	0	0	0	0	0	0
Trespass of Real Property	305	216	75	107	35	110	2	850
All Other Offenses	2,033	2,044	1,173	1,942	843	970	167	9,172
TOTAL	**6,752**	**6,635**	**3,673**	**5,134**	**2,511**	**3,955**	**390**	**29,050**

*Weapon Law Violations include prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives (including fireworks). The number of offenses in this category does not represent "shots fired" calls for service.

The Madison Police Department participates in the Uniform Crime Reporting (UCR) Program which is administered by the FBI. The crime labels provided in these tables are set and defined by the UCR program. Some crime categories have additional sub-categories, this table summarizes these sub-categories into the larger definition (theft, fraud, sex offences forcible, sex offenses non-forcible, assault, drug/narcotic offenses, damage to property, and prostitution offenses).

CALLS FOR SERVICE

Madison Police Department has historically collected and published data on "calls for service" (CFS). While this number is not the best measure of community policing, it is a measure of call volume. To continuously improve the data we are publishing, MPD has dropped some calls from our CFS data. We are no longer reporting calls to 911 or the non-emergency number where an MPD Officer did not respond. A good example of what we no longer report is a 911 call that dropped, was assigned to MPD, and then on call back was a child playing with the phone. We are hopeful this data helps those seeking information on Madison Police Department and we are happy to be able to provide some historical data using the current count method.

The coronavirus pandemic continues to pose challenges for police departments nationwide. In Madison, we saw cases involving COVID variants surge over the past year. Officers had to change their practices to help control the spread of the virus among first responders and community members. Many were creative and found new and innovative ways to serve our community. Over the past two years, the department has seen a small decline for in-person calls for service due to response restrictions caused by the pandemic.

Calls for Service by Year

- 2023: 184,398
- 2022: 180,621
- 2021: 137,456
- 2020: 125,272
- 2019: 145,205
- 2018: 143,359
- 2017: 144,586

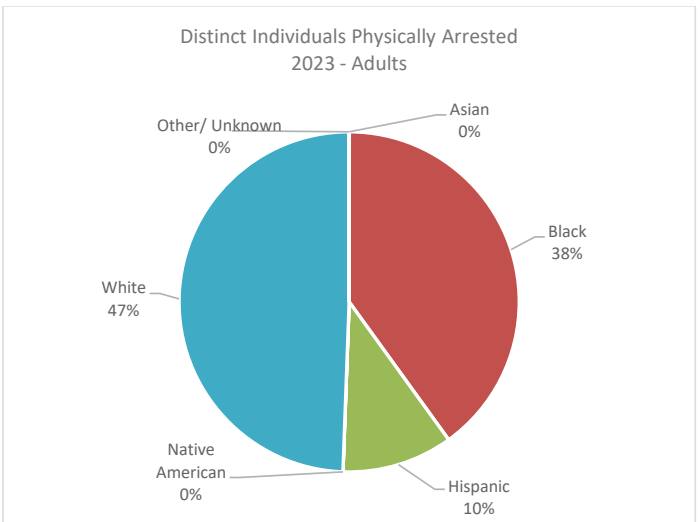
CLEARANCE RATES BY PART 1 OFFENSE

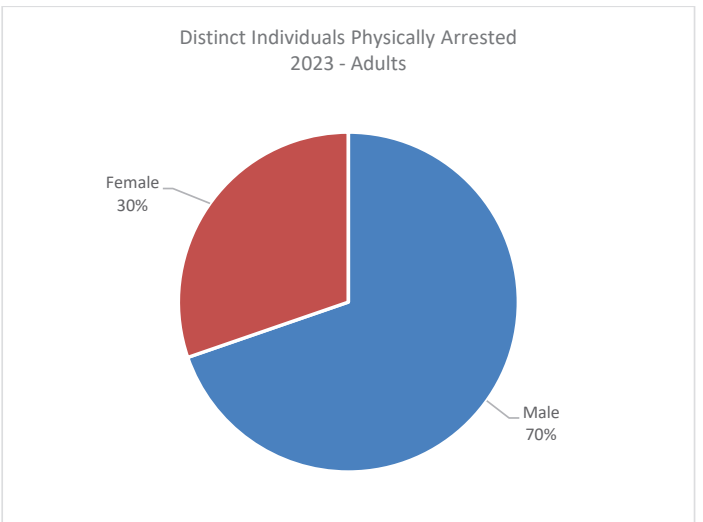
Category		2022	2023	% Change	2023 Crimes Cleared	2023 Clearance Rate*
Violent Crime		**804**	**814**	**1%**	**596**	**73%**
	Homicide	6	10	67%	9	90%
	Forcible Rape	78	55	-29%	31	56%
	Aggravated Assault	604	628	4%	507	81%
	Robbery	116	121	4%	49	40%
Property Crime		**6,558**	**6,524**	**-1%**	**1,033**	**16%**
	Burglary	920	775	-16%	126	16%
	Larceny (Theft)	4,931	5,180	5%	770	15%
	Motor Vehicle Theft	707	569	-20%	137	24%

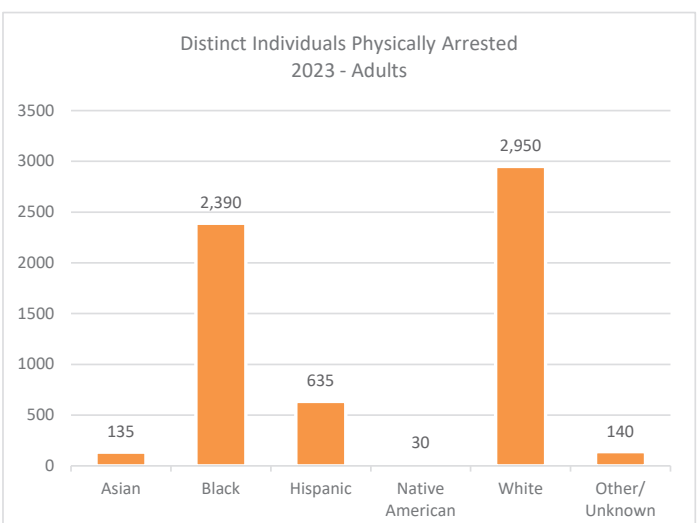
*Clearance Rate is calculated by dividing the number of crimes that are "cleared" by the total number of crimes recorded.

The Madison Police Department participates in the Uniform Crime Reporting (UCR) Program which is administered by the FBI. The crime labels provided in these tables are set and defined by the UCR program. Some crime categories have additional sub-categories, this table summarizes these sub-categories into the larger definition (theft, fraud, sex offences forcible, sex offenses non-forcible, assault, drug/narcotic offenses, damage to property, and prostitution offenses).

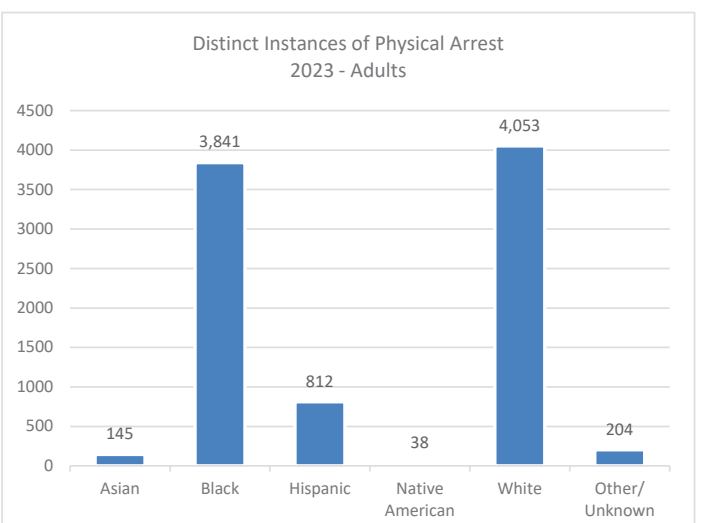
PHYSICAL ARRESTS – ADULTS





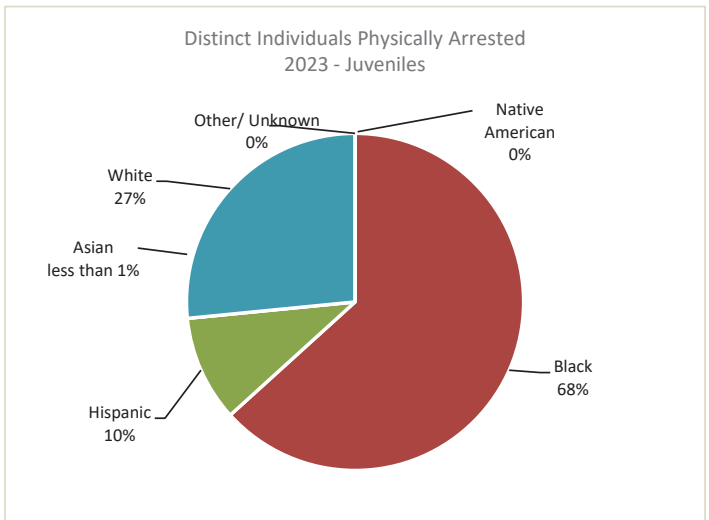


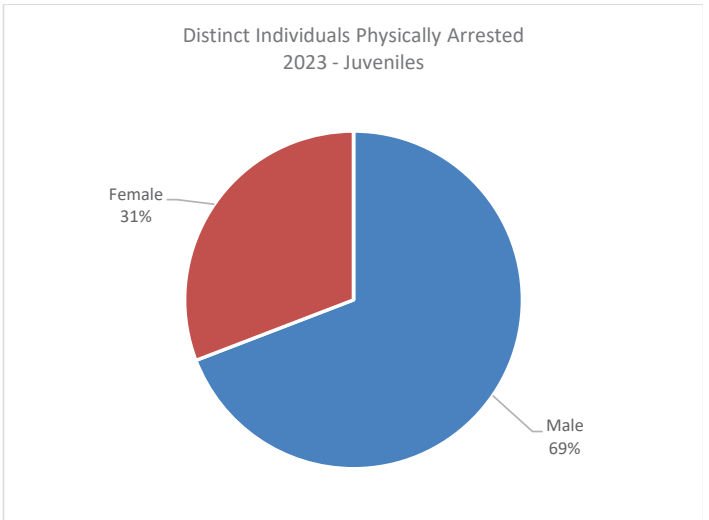
6,280 distinct adult individuals accounted for the 9,093 instances of physical arrest in 2023. 1,304 individuals were physically arrested more than one time in 2022. These "repeat arrestees" accounted for 20.8% of all physical arrests.

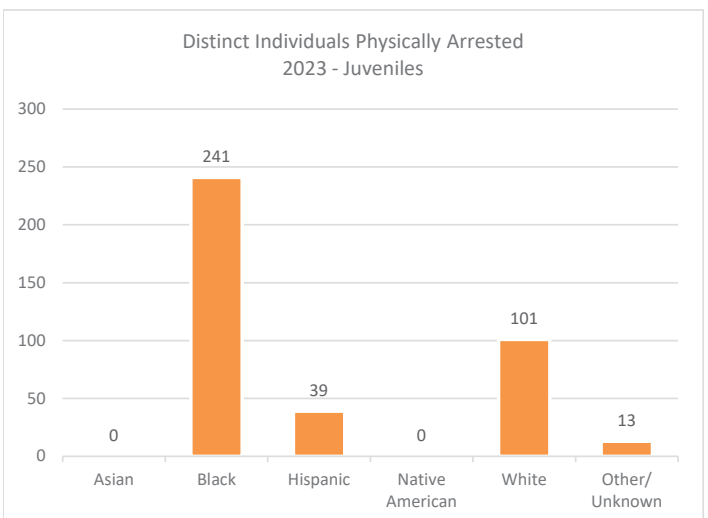


Individuals who were physically arrested more than once in 2023 are counted for each time they were arrested.

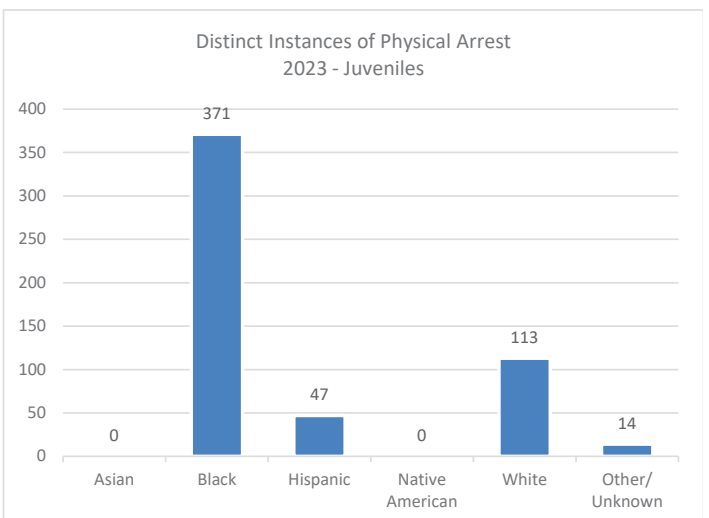
PHYSICAL ARRESTS – JUVENILES







394 distinct juveniles accounted for the 545 instances of physical arrest in 2023. 84 individuals were physically arrested more than one time in 2023. These "repeat juvenile arrestees" accounted for 21.3% of all physical arrests.



Individuals who were physically arrested more than once in 2023 are counted for each time they were arrested.A1

REFERRED CHARGES FOR ADULTS – BY SEX

These figures depict **referred charges,** not distinct number of arrests. Arrested individuals may be counted multiple times based on the number of charges referred after an arrest was made. Our department values and participates in Restorative Justice initiatives when appropriate.

Group A Offenses	Male	Female	Unknown	Total
Animal Cruelty	9	6	0	15
Arson	2	1	0	3
Assault Offenses	1,162	410	0	1,572
Bribery	0	0	0	0
Burglary	104	16	0	120
Counterfeiting/Forgery	13	13	0	26
Damage to Property	342	114	0	456
Drug/Narcotic Offenses	637	177	0	814
Embezzlement	9	9	0	18
Extortion	2	0	0	2
Fraud Offenses	72	25	0	97
Gambling Offenses	0	0	0	0
Homicide Offenses	16	4	0	20
Human Trafficking Offenses	0	0	0	0
Kidnapping/Abduction	91	9	0	100
Larceny/Theft Offenses	507	289	0	796
Motor Vehicle Theft	91	19	0	110
Pornography/Obscene Material	21	3	0	24
Prostitution Offenses	1	0	0	1
Robbery	51	5	0	56
Sex Offenses, Forcible	90	3	0	93
Sex Offenses, Non-Forcible	1	1	0	2
Stolen Property Offenses	26	4	0	30
Weapon Law Violations	203	27	0	230
Group B Offenses	**Male**	**Female**	**Unknown**	**Total**
Bad Checks	3	0	0	3
Curfew/Loitering/Vagrancy Violations	0	0	0	0
Disorderly Conduct	2,112	784	0	2,896
Driving Under the Influence	452	146	0	598
Drunkenness	0	0	0	0
Family Offenses, Nonviolent	56	32	0	88
Liquor Law Violations	468	393	0	861
Peeping Tom	1	0	0	1
Runaway	0	0	0	0
Trespass of Real Property	588	235	0	823
All Other Offenses	3,764	1,193	0	4,957
TOTAL	**10,894**	**3,918**	**0**	**14,812**

This data was labeled in previous annual reports as "Persons Arrested: Gender."

The Madison Police Department participates in the Uniform Crime Reporting (UCR) Program which is administered by the FBI. The crime labels provided in these tables are set and defined by the UCR program. Some crime categories have additional sub-categories, this table summarizes these sub-categories into the larger definition (theft, fraud, sex offences forcible, sex offenses non-forcible, assault, drug/narcotic offenses, damage to property, and prostitution offenses).

REFERRED CHARGES FOR ADULTS – BY RACE

These figures depict **referred charges,** not distinct number of arrests. Arrested individuals may be counted multiple times based on the number of charges referred after an arrest was made. Our department values and participates in Restorative Justice initiatives when appropriate.

Group A Offenses	White	Black	Hispanic*	Native American	Asian	Other/Unknown
Animal Cruelty	3	11	1	0	0	0
Arson	1	2	0	0	0	0
Assault Offenses	500	811	191	8	24	38
Bribery	0	0	0	0	0	0
Burglary	63	41	14	0	1	1
Counterfeiting/Forgery	13	9	2	0	0	2
Damage to Property	159	232	56	0	2	7
Drug/Narcotic Offenses	325	420	50	1	4	14
Embezzlement	5	11	1	0	0	1
Extortion	0	1	0	0	1	0
Fraud Offenses	39	53	1	1	1	2
Gambling Offenses	0	0	0	0	0	0
Homicide Offenses	5	10	3	0	1	1
Human Trafficking Offenses	0	0	0	0	0	0
Kidnapping/Abduction	29	51	14	0	4	2
Larceny/Theft Offenses	332	386	55	2	4	17
Motor Vehicle Theft	44	59	6	0	0	1
Pornography/Obscene Material	15	5	3	0	0	1
Prostitution Offenses	0	0	1	0	0	0
Robbery	11	43	0	0	2	0
Sex Offenses, Forcible	21	40	25	1	1	5
Sex Offenses, Non-Forcible	0	1	1	0	0	0
Stolen Property Offenses	10	17	2	1	0	0
Weapon Law Violations	53	164	10	0	2	1
Group B Offenses	**White**	**Black**	**Hispanic***	**Native American**	**Asian**	**Other/Unknown**
Bad Checks	1	2	0	0	0	0
Curfew/Loitering/Vagrancy Violations	0	0	0	0	0	0
Disorderly Conduct	1,072	1,392	302	11	40	79
Driving Under the Influence	250	190	138	1	12	7
Drunkenness	0	0	0	0	0	0
Family Offenses, Nonviolent	28	49	8	0	2	1
Liquor Law Violations	708	57	22	5	46	23
Peeping Tom	0	1	0	0	0	0
Runaway	0	0	0	0	0	0
Trespass of Real Property	395	336	64	1	8	19
All Other Offenses	1,955	2,380	454	22	51	95
TOTAL	**6,037**	**6,774**	**1,424**	**54**	**206**	**317**

*Hispanic is not a racial designator used for UCR/IBR crime reporting purposes. However, it is an ethnicity collected and tracked in Madison Police Department's record management system, in addition to race.

This data was labeled in previous annual reports "Persons Arrested: Race."

The Madison Police Department participates in the Uniform Crime Reporting (UCR) Program which is administered by the FBI. The crime labels provided in these tables are set and defined by the UCR program. Some crime categories have additional sub-categories, this table summarizes these sub-categories into the larger definition (theft, fraud, sex offences forcible, sex offenses non-forcible, assault, drug/narcotic offenses, damage to property, and prostitution offenses).

REFERRED CHARGES FOR JUVENILES – BY SEX

These figures depict **referred charges,** not distinct number of arrests. Arrested individuals may be counted multiple times based on the number of charges referred after an arrest was made. Our department values and participates in Restorative Justice initiatives when appropriate.

Group A Offenses	Male	Female	Unknown	Total
Animal Cruelty	0	0	0	0
Arson	0	0	0	0
Assault Offenses	65	37	0	102
Bribery	0	0	0	0
Burglary	25	1	0	26
Counterfeiting/Forgery	0	0	0	0
Damage to Property	44	20	0	64
Drug/Narcotic Offenses	15	2	0	17
Embezzlement	1	0	0	1
Extortion	0	0	0	0
Fraud Offenses	7	0	0	7
Gambling Offenses	0	0	0	0
Homicide Offenses	0	1	0	1
Human Trafficking Offenses	0	0	0	0
Kidnapping/Abduction	1	0	0	1
Larceny/Theft Offenses	33	26	0	59
Motor Vehicle Theft	61	7	0	68
Pornography/Obscene Material	3	0	0	3
Prostitution Offenses	0	0	0	0
Robbery	13	3	0	16
Sex Offenses, Forcible	10	1	0	11
Sex Offenses, Non-Forcible	0	0	0	0
Stolen Property Offenses	2	0	0	2
Weapon Law Violations	21	4	0	25
Group B Offenses	**Male**	**Female**	**Unknown**	**Total**
Bad Checks	0	0	0	0
Curfew/Loitering/Vagrancy Violations	3	2	0	5
Disorderly Conduct	111	66	0	177
Driving Under the Influence	4	1	0	5
Drunkenness	0	0	0	0
Family Offenses, Nonviolent	0	1	0	1
Liquor Law Violations	4	12	0	16
Peeping Tom	0	0	0	0
Runaway	0	0	0	0
Trespass of Real Property	36	16	0	52
All Other Offenses	160	53	0	213
TOTAL	**619**	**253**	**0**	**872**

This data was labeled in previous annual reports as "Persons Arrested: Gender."

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REFERRED CHARGES FOR JUVENILES – BY RACE

These figures depict **referred charges,** not distinct number of arrests. Arrested individuals may be counted multiple times based on the number of charges referred after an arrest was made. Our department values and participates in Restorative Justice initiatives when appropriate.

Group A Offenses	White	Black	Hispanic*	Native American	Asian	Other/Unknown
Animal Cruelty	0	0	0	0	0	0
Arson	0	0	0	0	0	0
Assault Offenses	16	75	5	0	3	3
Bribery	0	0	0	0	0	0
Burglary	1	24	0	0	0	1
Counterfeiting/Forgery	0	0	0	0	0	0
Damage to Property	10	42	9	0	0	3
Drug/Narcotic Offenses	3	11	3	0	0	0
Embezzlement	0	1	0	0	0	0
Extortion	0	0	0	0	0	0
Fraud Offenses	0	4	2	0	0	1
Gambling Offenses	0	0	0	0	0	0
Homicide Offenses	0	1	0	0	0	0
Human Trafficking Offenses	0	0	0	0	0	0
Kidnapping/Abduction	0	1	0	0	0	2
Larceny/Theft Offenses	13	41	3	0	0	2
Motor Vehicle Theft	4	56	4	0	2	0
Pornography/Obscene Material	1	2	0	0	0	0
Prostitution Offenses	0	0	0	0	0	0
Robbery	0	16	0	0	0	0
Sex Offenses, Forcible	4	7	0	0	0	0
Sex Offenses, Non-Forcible	0	0	0	0	0	0
Stolen Property Offenses	0	1	1	0	0	0
Weapon Law Violations	0	23	1	0	0	1
Group B Offenses	**White**	**Black**	**Hispanic***	**Native American**	**Asian**	**Other/Unknown**
Bad Checks	0	0	0	0	0	0
Curfew/Loitering/Vagrancy Violations	3	1	1	0	0	0
Disorderly Conduct	26	132	13	0	2	4
Driving Under the Influence	2	1	2	0	0	0
Drunkenness	0	0	0	0	0	0
Family Offenses, Nonviolent	0	1	0	0	0	0
Liquor Law Violations	7	5	3	0	0	1
Peeping Tom	0	0	0	0	0	0
Runaway	0	0	0	0	0	0
Trespass of Real Property	31	14	4	0	1	2
All Other Offenses	30	156	17	0	4	6
TOTAL	**151**	**615**	**68**	**0**	**12**	**26**

*Hispanic is not a racial designator used for UCR/IBR crime reporting purposes. However, it is an ethnicity collected and tracked in Madison Police Department's record management system, in addition to race.

This data was labeled in previous annual reports "Persons Arrested: Race."

The Madison Police Department participates in the Uniform Crime Reporting (UCR) Program which is administered by the FBI. The crime labels provided in these tables are set and defined by the UCR program. Some crime categories have additional sub-categories, this table summarizes these sub-categories into the larger definition (theft, fraud, sex offences forcible, sex offenses non-forcible, assault, drug/narcotic offenses, damage to property, and prostitution offenses).

TRAFFIC ENFORCEMENT ACTIVITY/MUNICIPAL & TRAFFIC CITATIONS

Hazardous Violations	2022	2023
Operation of a Motor Vehicle While Intoxicated (A)	606	758
Operation of a Motor Vehicle While Intoxicated (B)	247	450
Reckless Use of a Motor Vehicle	118	93
Speeding	3,733	3,428
Stop & Go	557	456
Arterial	116	121
Passing/Turning Movement	273	296
Deviating	235	251
Wrong Way	166	190
All Others	186	188
Right of Way (Motor Vehicle)	309	292
Right of Way (Pedestrian)	53	75
Failure to Control	61	54
Following Too Close	371	425
Inattentive Driving	253	286
Unsafe Backing	39	32
Drivers Signal	0	2
Bike/Pedestrian	12	15
TOTAL	**7,335**	**7,412**

Non-Hazardous Violations	2022	2023
Driver's License/Vehicle Registration	1,855	2,369
Vehicle Equipment	274	389
Hit and Run	153	191
All Others	416	389
TOTAL	**2,698**	**3,338**
TOTAL VIOLATIONS	**10,033**	**10,750**

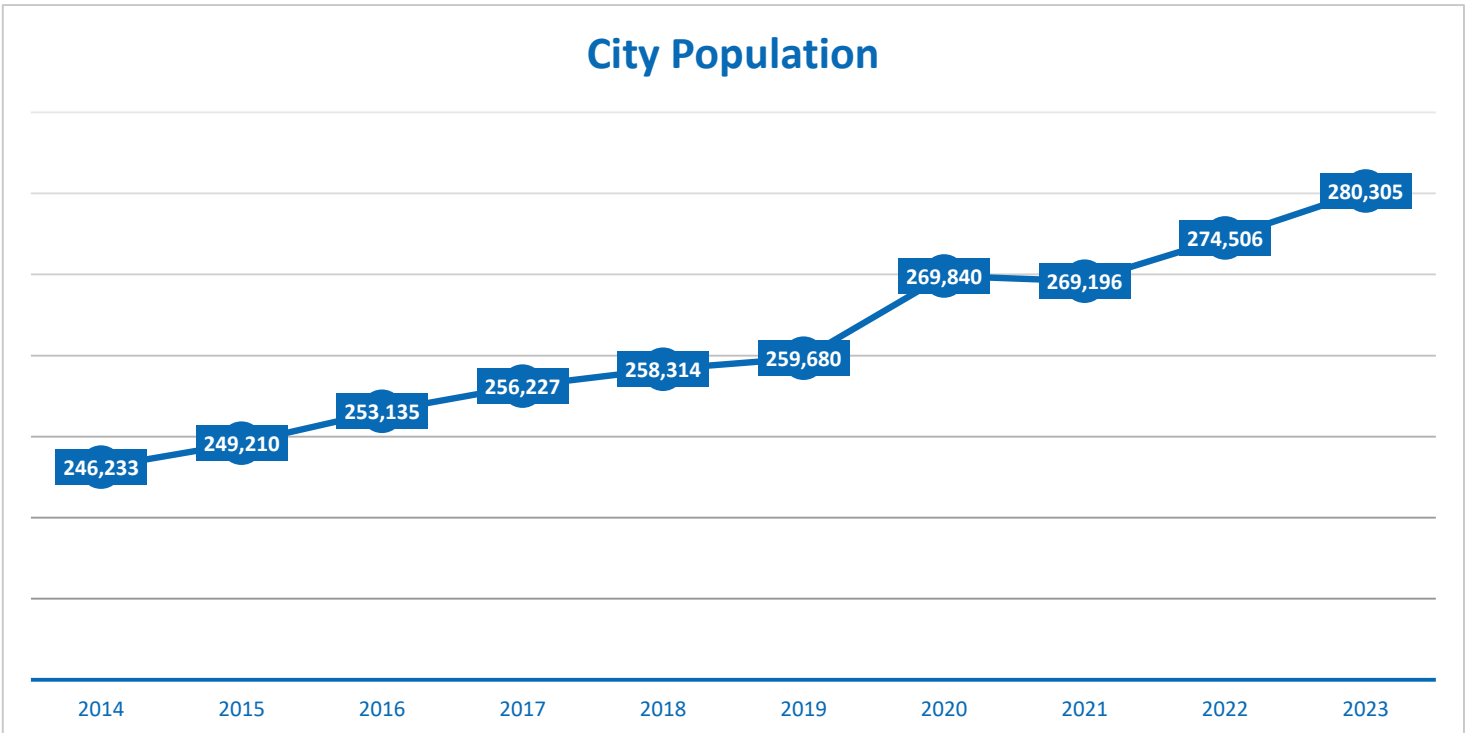
Numbers depicted above are not reflecting numbers of distinct individuals.

Traffic Crash Information	2022	2023
Crashes	3,047	3,235
Crashes with Injuries	840	871
Crashes with Fatalities	19	19
TOTAL	**3,906**	**4,125**

Race	Municipal Citations 2023	Traffic Citations 2023
Asian	77	445
Black	1,038	3,179
Hispanic	197	1,195
Native American	17	42
White	1,871	5,560
Other/Unknown	96	256
TOTAL	**3,296**	**10,677**

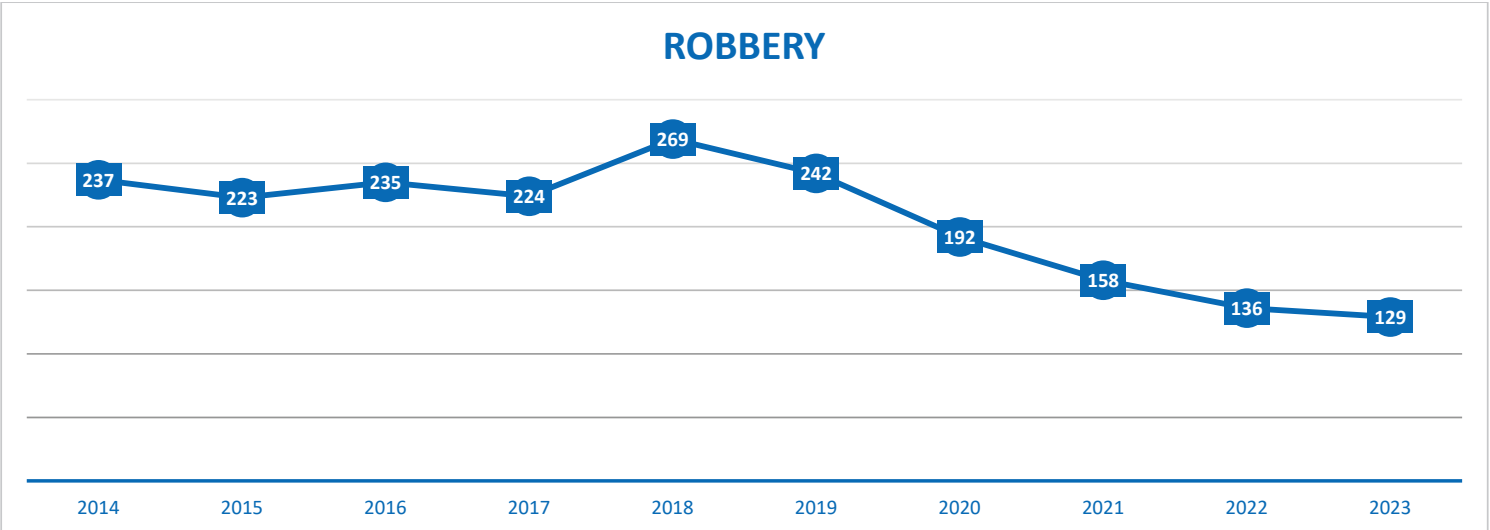
10-YEAR TRENDS

Providing a ten year, longitudinal overview of Incident-Based Reported crimes



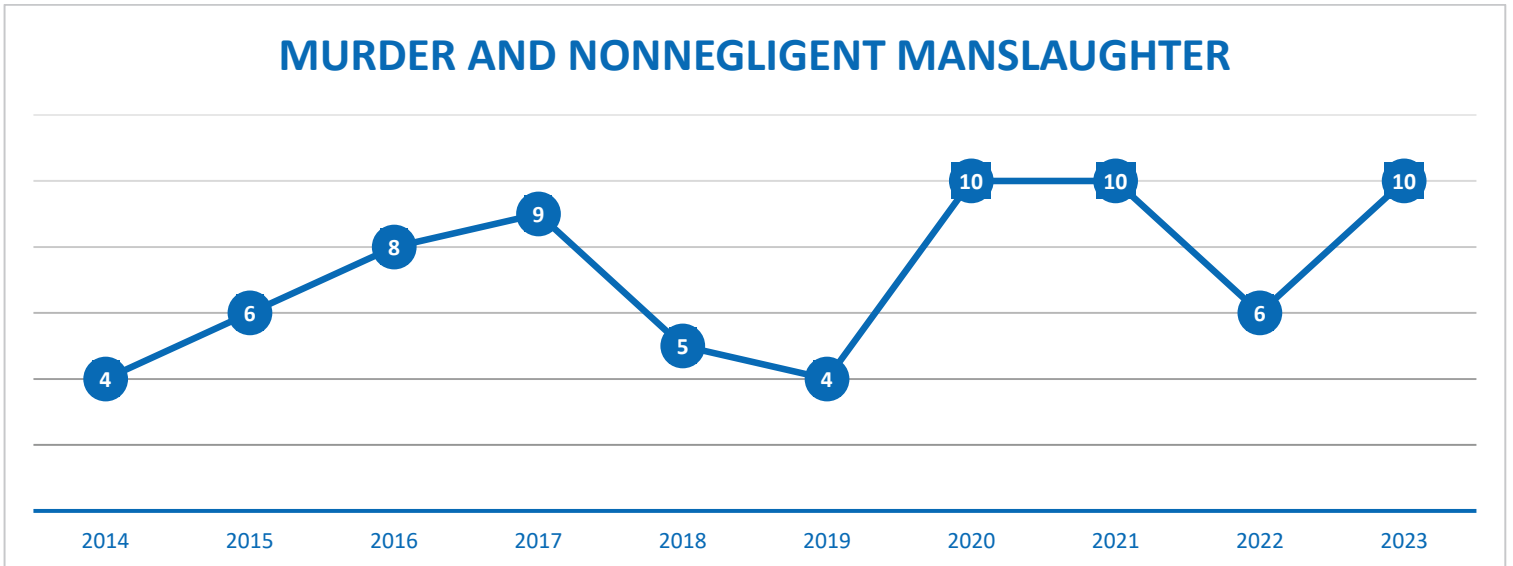
The population has grown by roughly 34,000 in the last ten years. The 2023 value is an estimate, at this point in time.

The following graphs include ten years of data for specific crimes based on definitions from the FBI NIBRS training materials. These definitions are more specific than the summary categories used on page 29 of this report. The categories selected are the most frequently requested. The Disorderly Conduct category report arrests and citation counts.

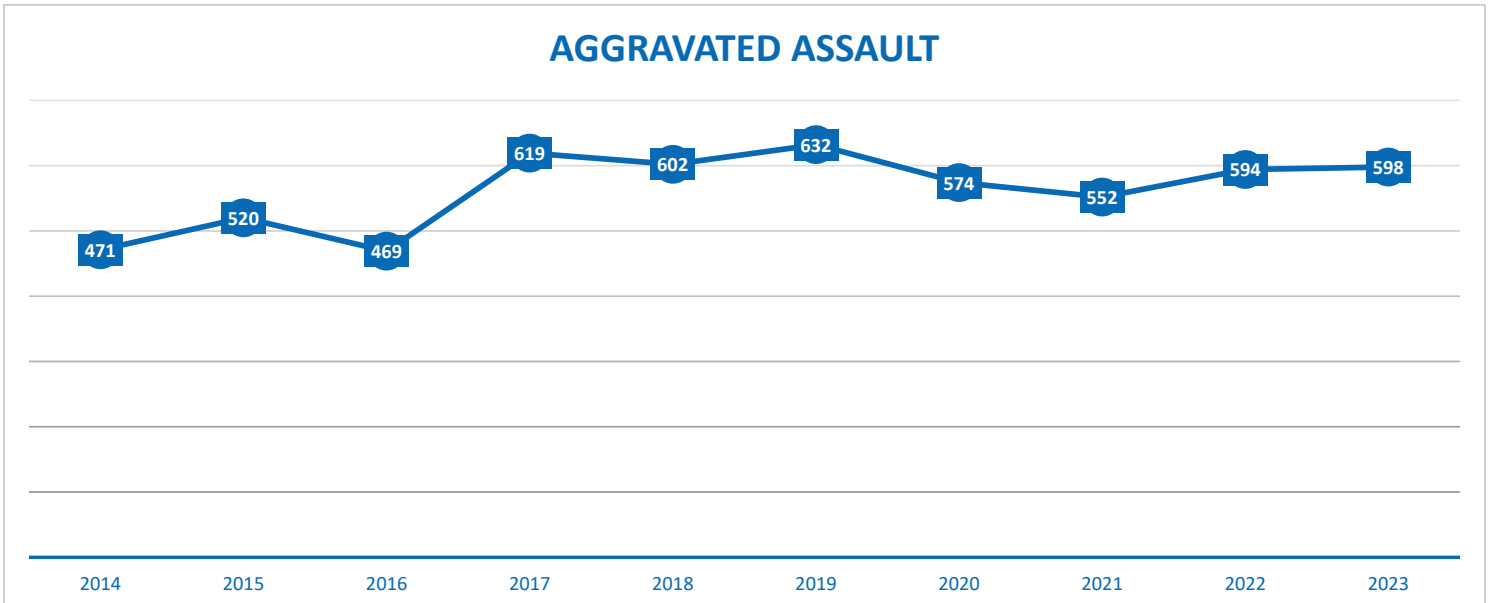


The taking of anything of value from the control, custody, or care of another person by force or threat of force and/or by putting the victim in fear of immediate harm.

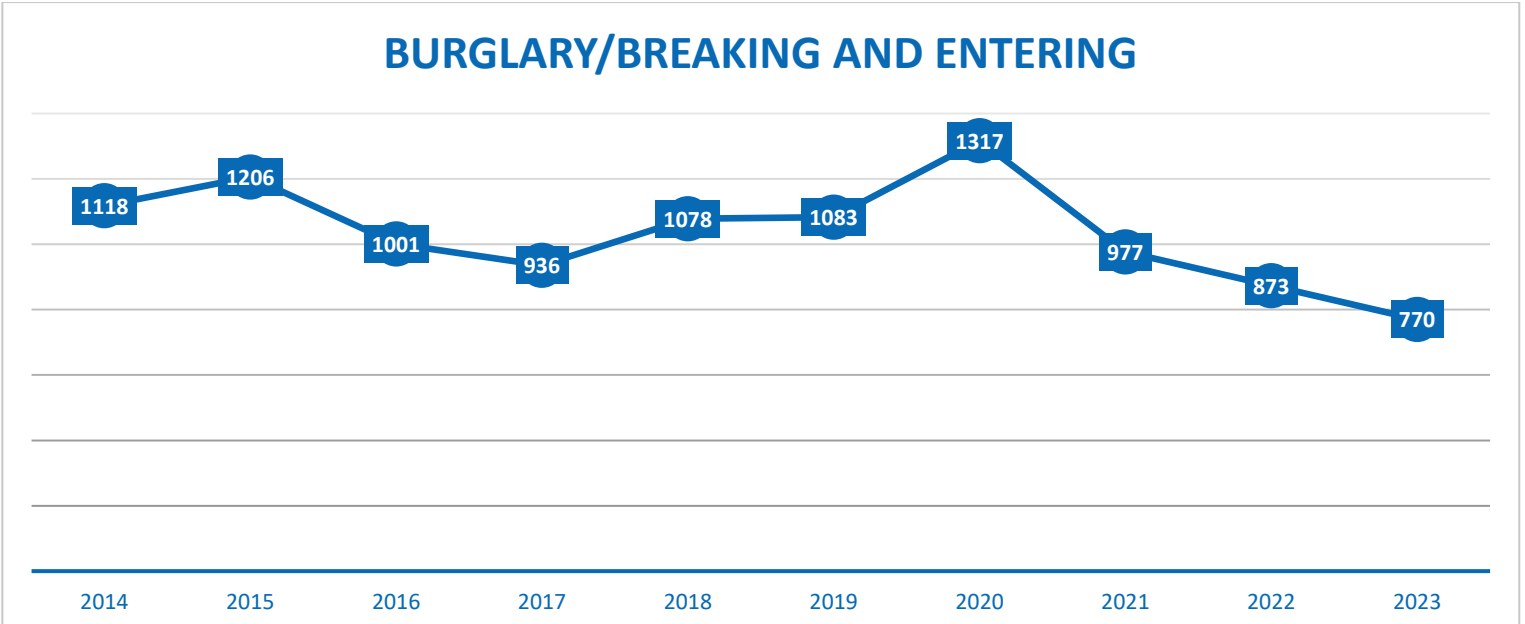
» 2023 the fifth year of decline in robberies.



The willful (nonnegligent) killing of one human being by another.

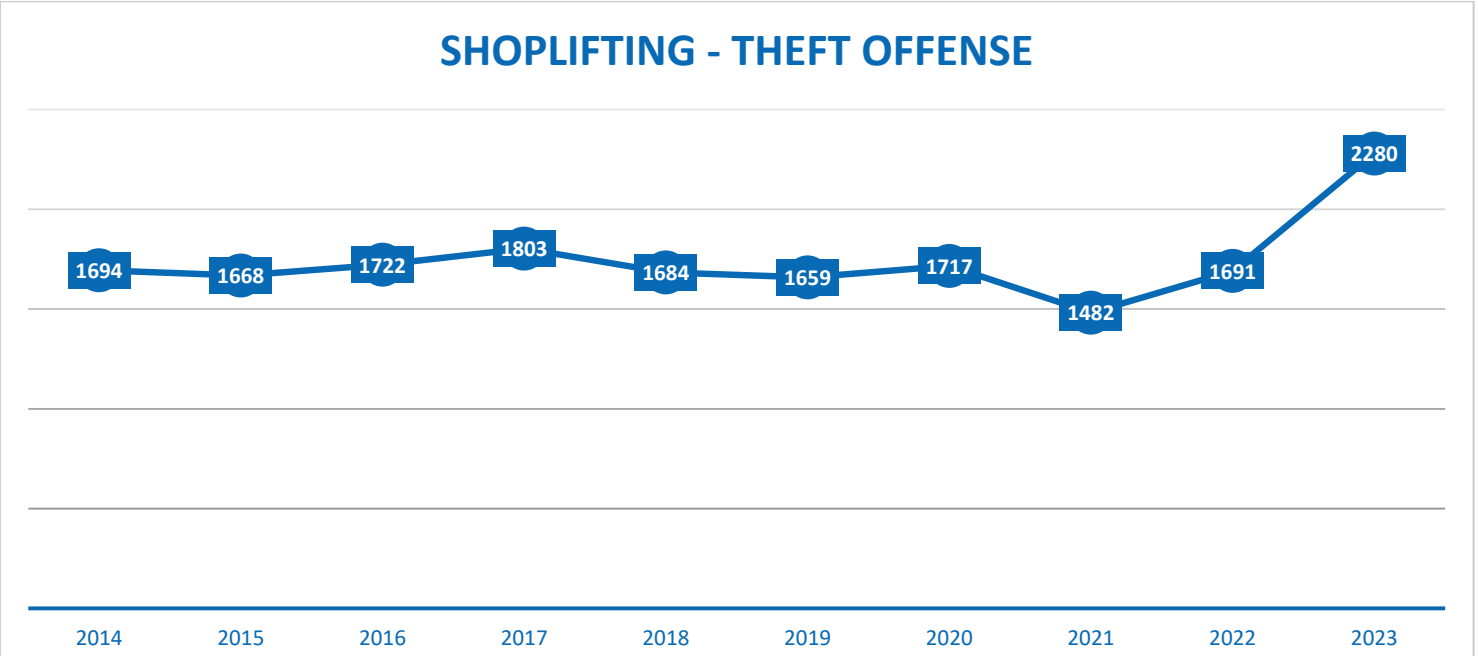


An unlawful attack by one person upon another wherein the offender uses a dangerous weapon OR displays it in a threatening manner, OR the victim suffers obvious severe or aggravated bodily injury, OR where there was a risk for serious injury/intent to seriously injure.

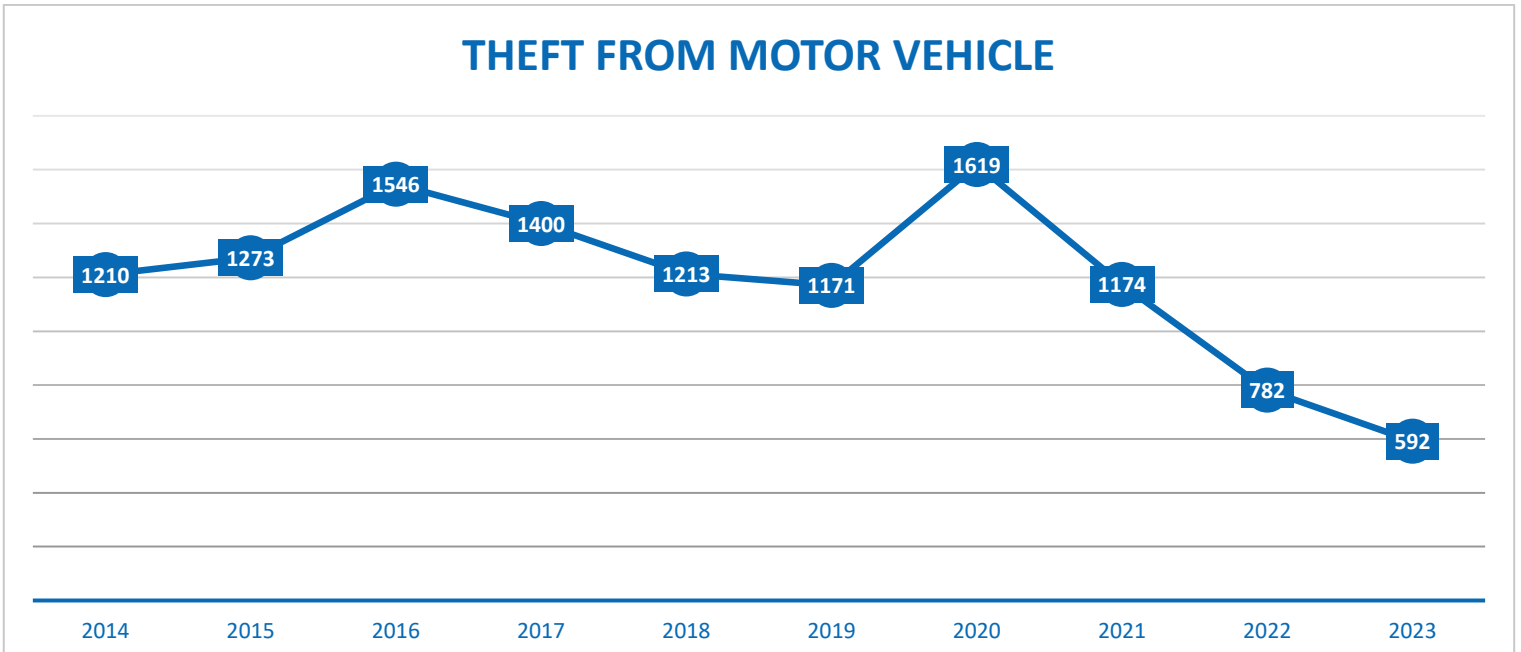


The unlawful entry into a building or some other structure to commit a felony or a theft.

» Burglaries declined for a third year in a row
» 2023 had the lowest number of reported occurrences in the last ten years



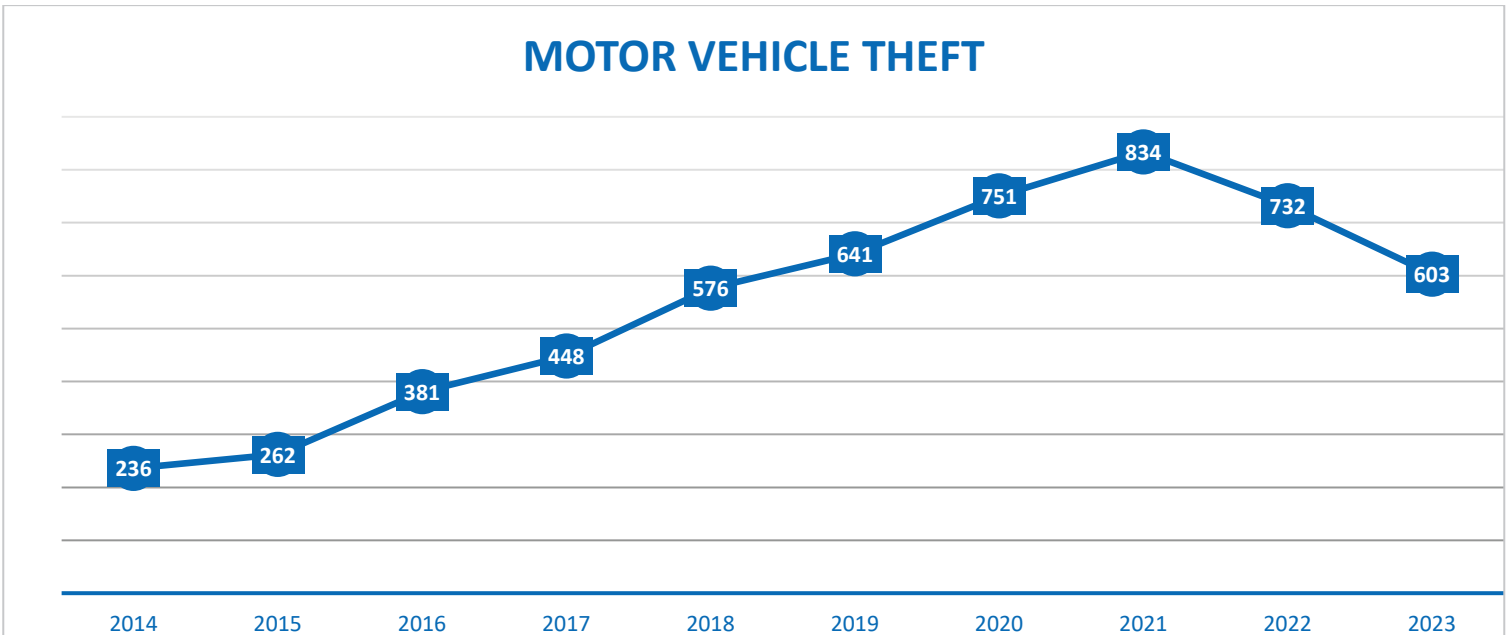
The unlawful taking of goods or merchandise exposed for sale by a person (other than an employee).



The unlawful taking of articles from a motor vehicle, locked or unlocked.

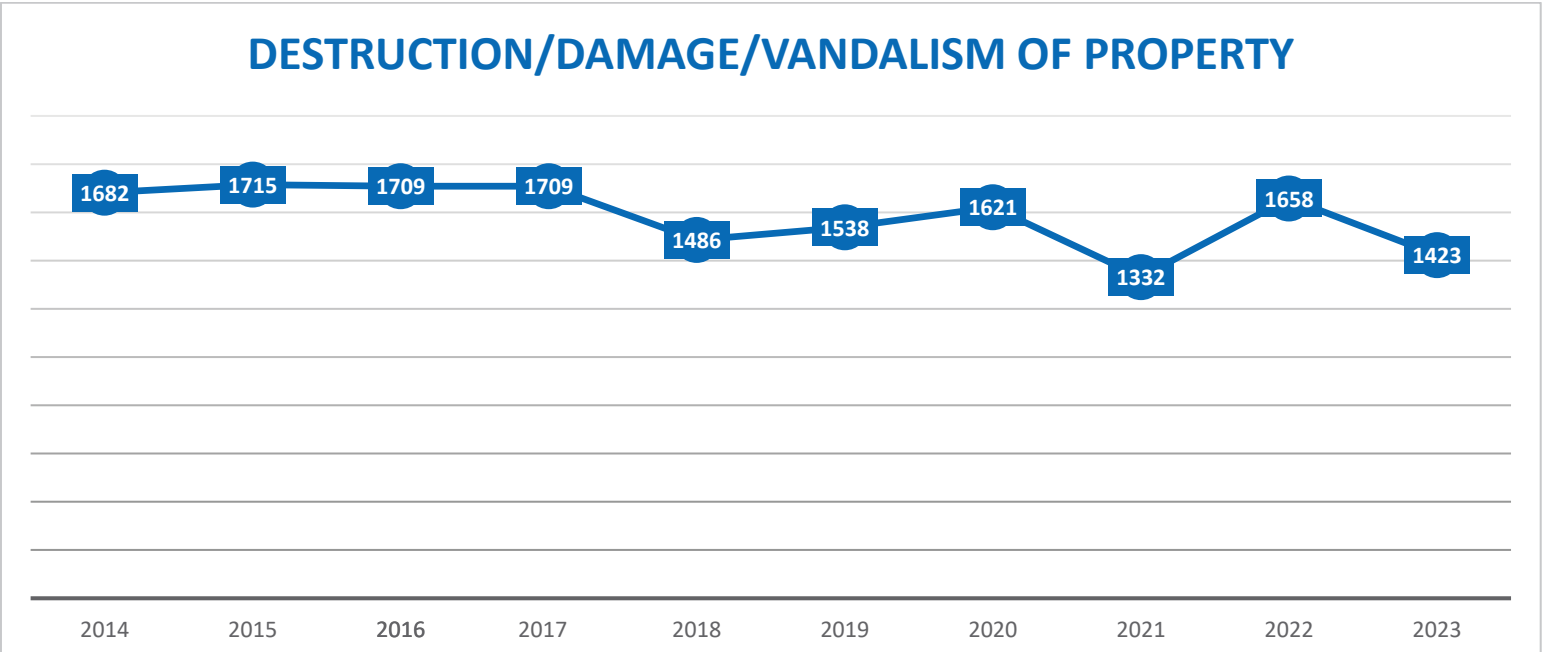
» Theft from Motor Vehicle declined for the third year in a row

» 2023 had the lowest number of reported occurrences in the last ten years

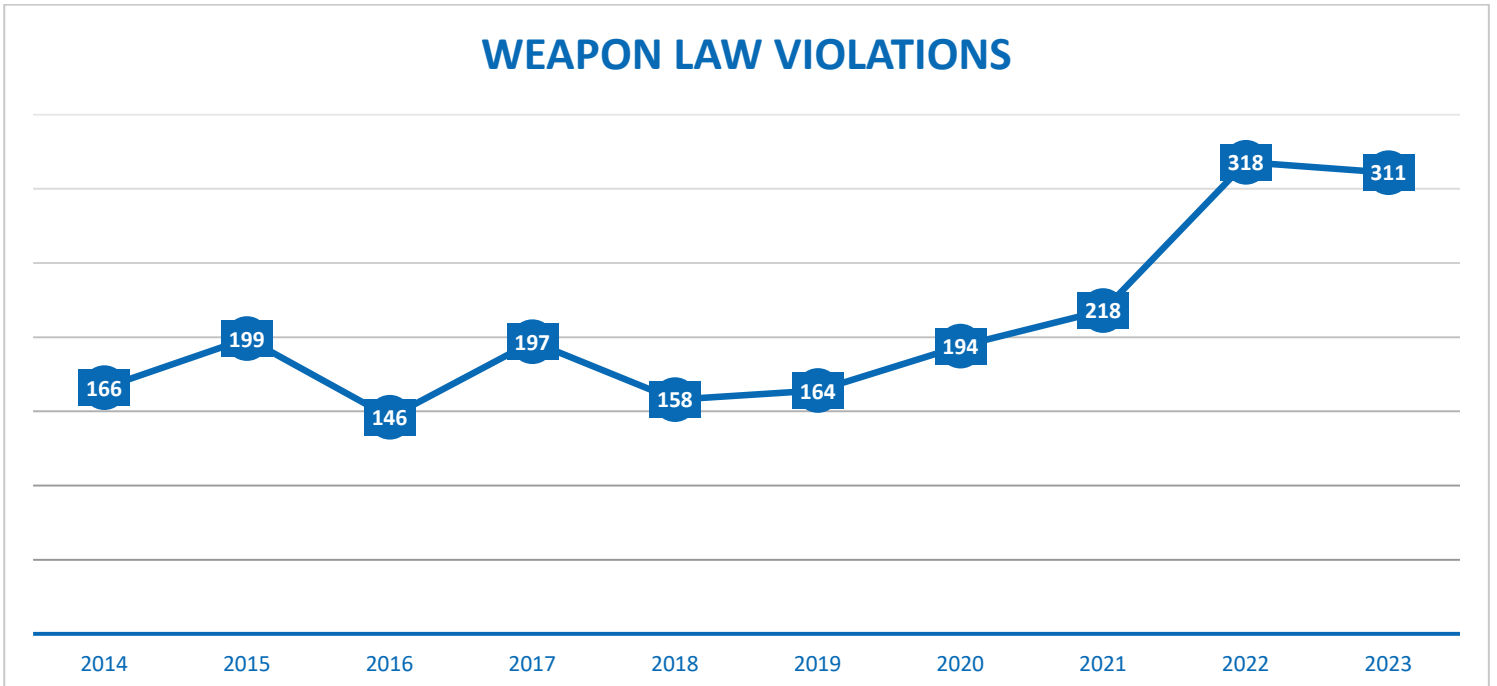


The taking of a motor vehicle without owner's consent.

» 2023 is the second year of decline

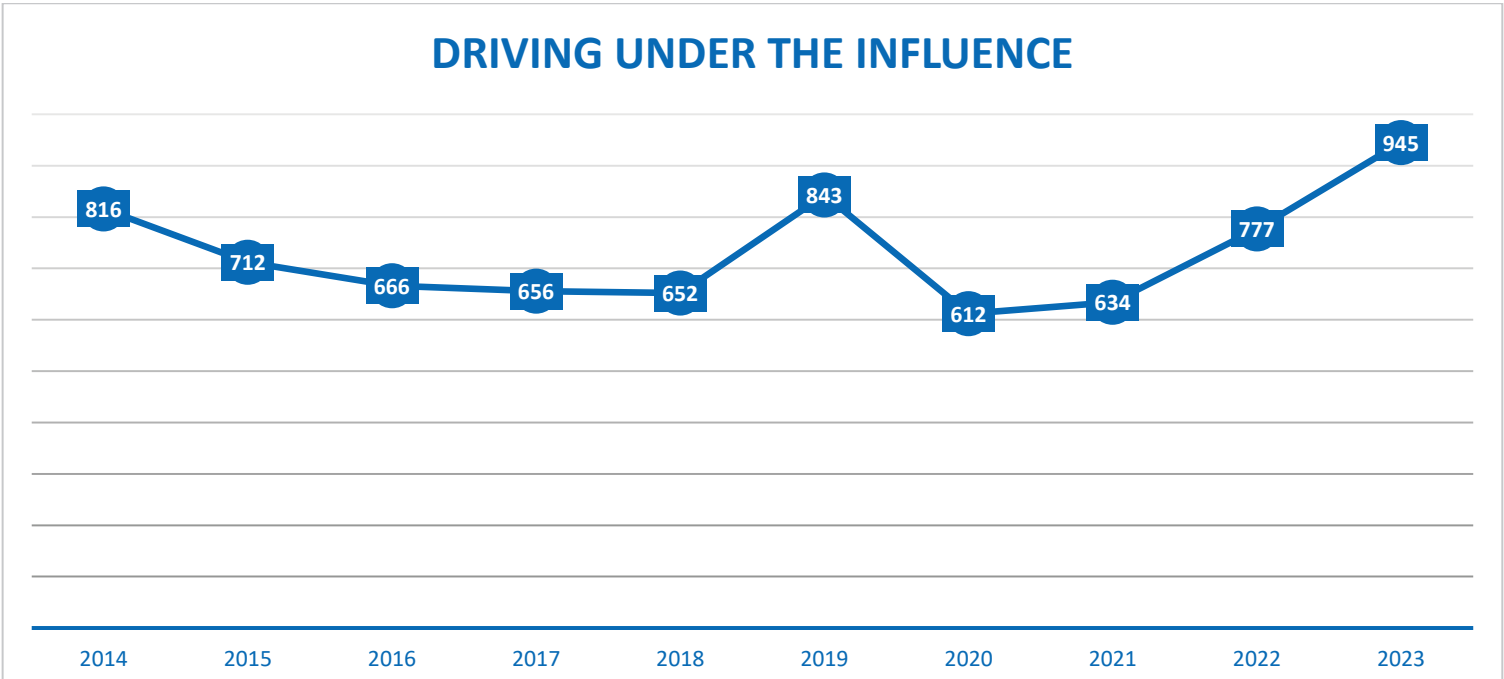


To willfully or maliciously destroy, damage, deface, or otherwise injure any public or private property without the consent of the owner or the person having custody or control of it.



The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

» » Shots fired were one of the 2023 focal crimes. The result is increased investigations and seizure of firearms.



Driving or operating a motor vehicle or common carrier while mentally or physically impaired as the result of consuming an alcoholic beverage or using a drug or narcotic. These values reflect arrests and citations.

» Traffic grants are facilitating increased patrol and interventions for OWI drivers. MPD is a partner with the Vision Zero program – to achieve zero traffic related deaths